



Sorin Group offers a wide variety of benefit choices:

#### **Medical Plan Choices**

- Kaiser
- Cigna PPO Low Option
- Cigna PPO High Option

#### **Dental Plan Choices**

- MetLife Low Option
- MetLife High Option

#### **Vision Plan Choices**

- VSP

#### **FSA Plan Choices**

- Health Care Spending Acct (\$5000 max)
- Dependent Care Spending Acct (\$5000 max)

#### **Life Insurance Plan Choices**

- Travel Accident
- Basic Life
- Additional Life
- Spouse Life
- Child Life
- AD&D

#### **401(k) Retirement Plan**

- 401(k) Plan (100% match on first 3%, 50% match on next 2% of pay)
- Additional 1% Basic Contribution
- Executive Deferred Compensation Plan

#### **Leave Plan**

##### **Choices**

- STD
- Extended STD
- Carrier LTD
- Personal Leave
- Military Leave
- FMLA
- Workers Comp

##### **Time-off Plans**

- Sick/Personal Leave
- Vacation
- Holidays
- Funeral Leave
- Jury Duty

##### **Misc Benefits**

- Employee Assistance Plan (EAP)
- Casualty Coverage
- Adoption Assistance
- Anniversary/Retirement Parties
- Tuition Reimbursement
- Pet Insurance
- MetLife Legal
- Employee discounts for:
  - Wireless phones
  - Computers and accessories including digital cameras